

# 1.1.13 Recognition of Service - Council Members

Туре:	Office of the CEO – Council Members
Legislation:	<ul> <li>Local Government Act 1995 (WA)</li> <li>Local Government (Administration) Regulations 1996 (WA), Regulation 34AC (Gifts to retiring council members)</li> </ul>
Delegation:	Nil
Other Related Document:	Nil

## 1. Objective

This policy provides a framework for recognising the service of retiring Council Members in a fair, transparent and consistent manner, consistent with the *Local Government Act 1995 (WA)* and the *Local Government (Administration) Regulations 1996 (WA)*.

## 2. Policy Scope

This policy applies to all Council Members of the Town of East Fremantle who are retiring following the conclusion of a full term of office.

# 3. Definitions

- Town means the Town of East Fremantle
- **Council Member** Means a person elected under the *Local Government Act 1995 (WA)* as a member of the council of the Town and includes the Mayor of the Town.
- **Retirement**: The conclusion of service following the expiry of a Council Member's term where the Council Member either does not seek re-election or is not re-elected.
- **Gift**: As defined under the *Local Government Act 1995 (WA)*, being a disposition of property or the conferral of a financial benefit without adequate consideration.

# 4. Policy Statement

# 4.1 Eligibility

- 4.1.1 A retiring Council Member will receive a gift where:
  - They have completed at least one full four-year term; and
  - Their departure meets the definition of "retirement" under this policy.
- 4.1.2 A Council Member who has been disqualified from office in accordance with s2.22 of the Local Government Act 1995 (WA) will not be eligible for a gift.
   [Note: s2.22 refers to Disqualification because of convictions.]

#### 4.2 Value of Gifts

- 4.2.1 A gift to the value of \$100 per year of service, up to a maximum of \$1,000, in accordance with Regulation 34AC.
- 4.2.2 Any council-owned property retained by a Council Member must be valued at depreciated (residual) value and counted within the prescribed limit.

### 4.3 Roles and Responsibilities

The CEO will -

- Confirm eligibility when a Council Member is due to retire.
- Monitor the terms of service of individual Council Members.
- Arrange the item of memorabilia and gift.

#### 4.4 Presentation -

- 4.4.1 The gift will be presented by the Mayor or nominee at an ordinary or special meeting of council, or an appropriate civic recognition event.
- 4.4.2 In the event of the death of a Council Member the Town will work respectfully with the family to ensure appropriate recognition is provided in the Council Member's memory.
- 4.5 **Record-keeping** The gift will be noted in council minutes and, if applicable, in the gifts register.

### 4.6 Recognition Functions

Council may hold a civic event to recognise the contribution of retiring Council Members. Expenditure must be reasonable, budgeted, and consistent with community expectations.

### 4.7 Review

This policy will be reviewed every four years in line with the local government election cycle, or earlier if legislative amendments require.

Responsible Directorate:	Office of the Chief Executive Officer
Reviewing Officer:	Chief Executive Officer
Decision making Authority:	Council

#### **Document Control**

## **Version Date Adopted Review Date Minute Reference Notes**

1.0 18/11/25 [insert] 111811 New policy